



THE COMMUNITY CHURCH OF VERO BEACH

Congregational Care Minister



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THE MINISTER OF CONGREGATIONAL CARE

The Minister of Congregational Care is a grounded, faithful presence—someone who walks gently in the way of Jesus, holding a deep commitment to balance, compassion, and the well-being of every member of our community. In partnership with the Senior Minister and Executive Minister, this role helps nurture and sustain the spiritual and emotional life of our vibrant, 1,200-member church along Florida’s mid-Atlantic coast, tending to the sacred work of care with openness, humility, and grace.

Position Overview

The Minister of Congregational Care is a full-time ministerial position at Community Church that will embody the care and missional spirit of Christ. The minister will empower the congregation to care for their neighbors and to engage in the missional life of our church and of our community. The minister will be responsible to the Senior Minister and will serve the church in the following four areas: personal pastoral care, programmatic care, worship leadership, grief groups and Called to Care Ministry.

Personal Pastoral Care

- Visitation of hospitals, rehabilitation centers, hospice care facilities, assisted living facilities and parishioner homes
- Pastoral counseling of congregants
- Referring to professionals and resources when needed
- Personal encouragement and coaching for those in care-giving roles
- Service of home-bound communion, as requested
- Intentional care for those within the church community who are on the margins or part of minority groups
- Administer to individuals, when appropriate, resources from Deacon’s Fund

Programmatic care

- Serve as clergy support to Community Church’s Called to Care Ministry by assisting the group with facilitating, coordinating and visioning
- Initiate and facilitate the Community Church Grief Group
- Teach on topics related to care and compassion



Worship

- Worship leadership at Sunday morning services and special services (Christmas Eve, Easter, Maundy Thursday, Ash Wednesday)
- Serve as an integral part of the worship planning team, assisting as needed in writing liturgy, engaging in all aspects of church worship
- Preaching as needed
- Primary officiant for funerals, weddings and baptism's as requested

Qualifications and Characteristics

- Experienced, inspirational leader, preacher, and teacher; compassionate towards all; creative expression of faith; courageous witness to God's work in the world; curious about God's vision for the next.
- Spiritual and emotional maturity; missional and forward thinking; seasoned organizational leadership; effective teacher and preacher; experienced and solution-focused people developer and team builder; excellent communication and social skills.

Education

M.Div. or equivalent at an accredited seminary; theological alignment with the vision and mission of The United Church of Christ; theological alignment with The Community Church of Vero Beach—that affirms “there is more that binds us together than separates us in the worship of God.”

Communication Skills

Proficiency in writing, digital and technical social media. Effective, clear, and concise communicator as well as a good listener and articulate speaker. Must be able to facilitate a meeting, communicate well in a public speaking setting, and be proficient in preaching and teaching.

Compensation and Benefits

- Salary negotiable within Conference guidelines
- Housing allowance in accordance with Conference guidelines
- 14% Annuity
- Contribution toward minister's Self Employed Social Security/Medicare tax: 7.65% of Salary Basis
- Choice of Medical PPO (employee contribution)
- Dental and Vision Plan (employee contribution)
- Life and Long term disability (employer paid)
- PTO 4 weeks plus holidays
- Professional expenses, books, resources
- Continuing Education allowance
- Mileage Reimbursement
- Cell Phone Allowance



Who We Are
This is Community Church
Founded in 1924 with the belief that

“There is more that binds us together than separates us in the worship of God.”

History

In 1924, the village of Vero Beach, Florida was experiencing a land boom. This is when eighty-three charter members organized the non-denominational Community Church of Vero. The charter included a statement pertaining to membership which read: "We welcome into fellowship with us, all of whatever name or creed, who are trying to know and to do the will of God the Heavenly Father and his Son, our Savior, the Lord Jesus Christ, and who seek the guiding influence of the Holy Spirit in their lives."

In 1975, we affiliated with the United Church of Christ. Community Church of Vero Beach has been blessed to have served the community. In 2024 we celebrated our centennial year, and look forward in this next century to navigate ministry as a diverse group of people, joining together as one church in an increasingly polarized world. Visit our web site to learn more <https://www.ccovb.org/our-history>.

Significant Events

- In 2009, the contemporary C2 service started and has grown into a popular service today
- By 2017, live-streaming the traditional sanctuary service had begun on the Internet
- In 2019, a strategic vision and plan were approved by the congregation called Vision 2020, to establish priorities and anticipate new leadership and trends in the 21st century
- At the end of 2019, the Senior Minister of 16 years retired and our interim minister arrived. Six weeks later, the worldwide COVID-19 pandemic arrived in Vero Beach. We successfully pivoted to virtual services and activities over the Internet.
- In 2021, our church congregation voted for our Interim Senior Minister to become our new settled Senior Minister
- In 2024, we celebrated our 100th anniversary with an outpouring of events and activities
- In summer 2024, the Senior Minister announced her plan to retire at the end of the year
- In May 2025 Community Church called the Rev. Dr. Jacob Kines to serve as our Senior Minister
- In the summer of 2025 we began live-streaming of our contemporary C2 service
- In the spring of 2026, Rev. Dr. Marta Fiorit began serving as Executive Minister

Church Strengths

Community Church is known as a missional church in our community. Our church dedicates a substantial portion of our total contributions to mission work and community outreach. We regularly support, both financially and through volunteer efforts, over 30 local organizations and ministries, as well as ministries based in Haiti and the UCC OCWM. In addition, our church manages, prepares, and serves almost 200 free lunches every Monday out of the local Salvation Army facility. Youth mission trips are held annually to help people through humanitarian relief and rebuilding communities that have been devastated by disasters.

Community Church is known for its excellent offerings in the music and fine arts. Different voices, instruments, musical styles and arrangements are blended by our staff, volunteer and professional vocal choirs, handbells, and other musicians into a living reflection of God's work. The Chancel Choir leads the congregational singing in our traditional services and offers mass choral works during high holidays. The professional contemporary band performs in the contemporary service. The church offers periodic Jazz Vespers events, while the popular Music and Poetry Series is offered during Lent and Advent. In addition, local and regional artists' work are showcased throughout the year in our Narthex Gallery.

Community Church is known for its excellent and welcoming physical facility. Our church campus includes the main sanctuary, a chapel, a community hall, an education building, administrative offices and parking lots. Our sanctuary is one of the best concert venues in the area. In addition to the magnificent 64-pipe organ and Steinway grand piano, the state-of-the-art sound and lighting system are there to complement services and performances and offer live streaming of all services and select events. The Grace Chapel is for more intimate services, concerts and recitals. The Community Hall is outfitted with 8 large HD screens, state-of-the-art sound and lighting system, a stage, a commercial kitchen, and more. Community Hall hosts a variety of events, including our Contemporary Service. The Courtyard is a place to gather after services as well as monthly Jazz Vespers.

Community Church offers adult ministry programs where people of diverse backgrounds and beliefs can gather to deepen their spiritual lives and build friendships in a welcoming environment. We offer a variety of educational opportunities for adults to come together for spiritual growth and friendship. This includes multiple bible study groups, weekly Wednesday dinner and discussions on engaging topics, short and long-term small groups, and adult retreats. These groups are led by our clergy staff as well by volunteer members, which include several retired clergy.

Community Church has a tradition of offering a variety of meaningful and creative ways to introduce children to God, Jesus and the Christian way of life. Community Church also has a nationally accredited (NAEYC) preschool program, which also includes summer camp for preschoolers.



CCOVB Statistics

Year	Year-end Membership	Average Weekly Worship Attendance	Children & Youth Participation	Adult Education Participation
2023	1,217	410	35-50	50-80
2024	1,219	496	20-35*	80-100

**average participation per week*

Year	Income	Overall Budget	Mission Giving	Reserves & Endowment Principals
2023	\$3,460,564	\$3,370,560	\$280,910	\$7,326,477
2024	\$3,315,151	\$3,400,870	\$205,782	\$7,992,091

